



**GEORGIA ASSOCIATION OF COMMUNITY SERVICE BOARDS
DATA ANALYTICS COMMITTEE
NOVEMBER 18TH, 2025
VIRTUAL MEETING MINUTES**



X = present.				
X	Chair- Tammy Conlin - Advantage	X	Legacy – John Milne	GACSB CEO - Vanessa Cameron
	Vice Chair- Angela Holt – Middle Flint		Bridge Health -- Kelly O'Bryant	GACSB Executive Assistant – Arienne Hall
X	Advantage – Laura Alexander	X	McIntosh Trail- Thomas Skurja	X GACSB Data Analyst - Glyn Thomas
X	Aspire -- Lee Pavlik		Middle Flint – Jonathan Yngayo	
X	Avita- Anne Campbell	X	New Horizons -- Sherry Raya	
	Clayton Center –		Oconee- LaTanya Keaton	
X	CSB of Middle Georgia- Stephen Smith		Pathways- Jade Benefield	
	Claratel – Chatele' Chester	X	Pineland- Patricia Donaldson	
	Douglas County – Patricia Henry		River Edge- Christy Hallman	
X	Gateway – Whitney Eddins		Serenity- Michelle Broadwater	
X	Georgia Pines- Nicole Cromer	X	Unison –Jason Wilkerson	
X	Highland Rivers - Jared Marlin	X	View Point Health- Gillian Mitchell	
GUESTS: Hannah Bailey, Shirain Banner, Jordy Barwick, Dylan Callicotte, Susan Gallagher, Matthew Heaberlin, Tiffany Henderson, Bryan Hoffman, Garrett Myers, Jonas Norman, Paivi Parssinen, Jadi Smith, Tiffany Soutar, Lauren Sweat, Ariel Valencia.				
DISTRIBUTION: Agenda 11-18-2025, Minutes 10-21-2025, Annual Financials and Staffing templates.				

Agenda Items	Discussion	Action/Resolution	Responsibility	Due Date
Welcome/Call to Order	Tammy Conlin, Committee Chair, called the meeting to order at 1.17 pm.			
Roll Call	The meeting was quorate with 13 voting members and 15 guests present.			
Approval of Agenda	Nicole Cromer proposed that the agenda be approved as submitted. Jonas Norman seconded. Motion carried.			
Approval of Minutes	Anne Campbell proposed that the minutes of the Committee meeting held on 10-21-2025 be approved as submitted. Sherry Raya seconded. Motion carried.			
Data for GACSB FY26 - FY28 Strategic Plan	No official data assignments yet received from GACSB Standing Committees: PIP Committee will need data on numbers served, their demographics, and on positive impacts of CSB services.	To be discussed further at next Data Analytics Committee Meeting on December 16 th , 2025		
Measurement Based Care – PHQ-9 Pilot	The Outcomes Work Group reported on their pilot outcomes project using an Excel	Offer the template to other CSBs for their FY 25 PHQ-9 scores and invite their participation	Glyn Thomas	11-30-2025

	template for collecting aggregated PHQ-9 scores from adults served in FY 2025. So far 8 CSBs have provided data. The Committee reviewed data showing that on average clients' PHQ 9 self-assessment scores declined over time in treatment, reflecting remission of depression.	in a forum to review lessons learned. Schedule a forum to review findings		
Co-Responder data Q1 FY 2026	The Committee received a report of Co-response Team performance in Q1 of FY 2026 with the same data definitions and reporting template as in FY 2025	Present the report to the Co-response Team focus Group on Nov 20 th and ask about adding a Transports category to the Quarterly data report – w.e.f. January 2026	Glyn Thomas	11-20-2025
Organizational Climate Survey for FY 2026	Glyn Thomas had met with the HR Compliance Subcommittee and offered a revised "Invitation to the survey" email for CSBs to send out to employees when the survey starts in December – the revised email to encourage constructive feedback using the text boxes already at the end of the survey questionnaire.	Send HR Directors the updated guidance notes for implementing the survey in December.	Glyn Thomas	10-21-2025
Annual Finances and Staffing Surveys for FY 2026	The Committee at its October meeting had agreed that it would be advantageous to split the questions about totals of clients served from the rest of the annual Survey – and invite early responses to the client totals questions.	Collect the FY 25 numbers served as soon as possible – and share with the Data Analytics and PIP Committees and Vanessa Cameron.	Glyn Thomas	11-30-2025
State Health Benefit Plan – funding and costs for CSBs	The CFO Focus Group are collecting data on the costs to CSBs of participation in the State Health Benefit Plan (SHBP) and the funding received from DBHDD to help pay for that participation. The goal is to determine if CSBs overall receive adequate funding to cover the costs of participation in SHBP, and whether there are differences in the extent to which DBHDD compensates CSBs for the expense of SHBP. Glyn Thomas reported that he had received SHBP data from 10 CSBs.	Remind CFOs to return their SHBP costs and funding totals for FY 25 by cob November 20, 2025 in time for discussion at the CFO Focus Group meeting on Nov 21	Glyn Thomas	11-18-2025
GACSB SPQM User Group	The October SPQM User Group identified variation in average client time for behavioral health and diagnostic	Invite Clin Ops Committee members to next SPQM User Group meeting (12-09-2025) to	Glyn Thomas	11- 30-2025

	assessments -which indicates potential for efficiency gains. Members of the GACSB Clin Ops Committee were invited to the SPQM User Group meeting (11-11-2025) to review average client times for assessments.	review further average client times for assessments and physician E&M services.		
Q1 FY 26 Financial Ratios Report	The Committee reviewed a provisional report on Q1 FY 26 Finances.			
Next meeting	December 16, 2025, at 1.00 pm.			
Adjournment	The meeting adjourned at 1.45 pm			