



**INTELLECTUAL AND DEVELOPMENTAL DISABILITIES COMMITTEE**  
**VIRTUAL MEETING**  
**JUNE 27, 2022**  
**11:00 AM**

<b>MEMBERSHIP ATTENDANCE: X - Denotes Attendance</b>			
x	Chair – Cindy Levi		Douglas County CSB - Monraye Lightford
x	Vice Chair – Jennifer Hibbard		Gateway CSB - Rufus Johnson
	Advantage BHS - Rebecca Grissom	x	Georgia Pines CSB - Christine M. Mayer
x	Aspire BHDD - Caroline Chandler		Haralson BHS (Non-voting) - Jamie Brown
x	Avita CP – Hariah Hutkowski (Secretary)		Highland Rivers Health - Dena Payne
x	Avita CP - Hannah Quinn	x	Legacy BHS - Heather Hatchett
	Clayton Center CSB - Paula Tyler	x	Lookout Mountain CS – Jim Moon
	Clayton Center CSB – Dr. Lee Adams		McIntosh Trail CSB - Amanda Brown
	CSB of Middle Georgia - Stephen Smith	x	Middle Flint BHC - Kerri Roberts
	DeKalb CSB – Crystal Micken		Middle Georgia – Cynthia Shipman
		x	New Horizons CSB - JoAnn Mosley
<b>GACSB:</b> Robyn Garrett, Jesse Hambrick			

Other guests/**alternates** in attendance: Rikita Rozier and Dan Barnard of CSB of Middle GA, Michelle Williams of Pineland, Thomas Skurja of McIntosh Trail, Quiana Sydnor of View Point Health, Norma Drew of Serenity, Dana Glass of Aspire

**Committee Chair, Cindy Levi, called the meeting to order at 11:00 AM.**

**Approval of Agenda** – The agenda was approved as presented upon unanimous vote of motion by Kerri Roberts, second by Caroline Chandler.

**Approval of Minutes** – The minutes were approved upon unanimous vote of motion by Hannah Quinn, second by Heather Hatchett.

**IDD Advisory Council** - June DiPolito -- No update as there was no meetings since we last met

**Quarterly Trade Association Meeting** - Robyn Garrett -- No update as the next meeting is in August.

**IDD Workforce Committee** - Cindy Levi

There was a meeting this morning. They discussed the retro payment, and it is still on track. The billing for new rates is also on track with one caveat: if their birthday is in July or August the program doesn't accept the increase correctly. No one could locate the new rate chart but should begin to look for it from DBHDD since those rates begin on July 1<sup>st</sup>. DSP professional titles are being standardized and worked on through the Bureau of Labor statistics. The next review cycle will happen soon as it is a 2-year review cycle. They are looking at the starting wages, competency exams, and minimum training requirements. GA's pay rates are dramatically lower than other states.

**Clinical Ops. Workgroup Update** – Jennifer Hibbard

Most CSB's have brought back the "in-person" model but many are using the hybrid model. DBHDD is looking for ways to offset NADD certification costs. Many CSB's are still reporting staff shortages. Medicaid Reprocurement work continues with the hiring of Health Management Associates to develop a position paper to provide the Department of Community Health and DBHDD of the CMO's on the population we serve.

### **IDD Operational Challenges including staffing - Group Discussion**

No one brought any new items.

### **NADD Presentation – Michelle Williams, Pinelands**

It was determined that this item was for Gretta O'Dell to update us on instead of Michelle Williams. She was not at the meeting during this agenda item. Cindy Levi will contact her to see if she has any updates on NADD certification so that members can learn more about the process.

### **IDD Now and Comp Waiver Rate Study Advisory Group Kick-Off Meeting - Cindy Levi**

There was a very large and well represented group and had 100% attendance for this kick-off meeting. Burns and Associates (a division of Health Management Associates) gave an overview of their experience in rate studies where they consult in 30 states. They have significant experience in IDD areas. Burns and Associates uses an Independent Rate Model Approach that reflect the costs providers incur to deliver services consistent with the state's requirements and individuals' service plans. They consider data from multiple sources rather than a single source. Cindy then covered the scope of the work and project tasks.

Cindy brought forward a discussion of staffing ratios in hopes to bring some recommendations and approaches to the rate study advisory group. Currently, our group services are based on 1 to 10 ratio, and we have found that is unrealistic for showing integration within the community and safely monitoring. What is a fair ratio to base rates? Michelle Williams did not state a ratio because you need to have enough staff first. She also stated that it matters what activities are being charged for. Heather Hatchett stated she always takes 2 staff even though the ratio is 10:1 for billing. She stated that community outings should be considered differently, especially if one employee must deal with an issue then you always need someone else to watch the rest of the group. June DiPolito states there should be a smaller ratio in integrated settings versus day programs. Caroline suggested having a floater staff. Hannah Quinn stated that Avita uses 6 clients to 1 employee as the magic number. Gretta said they could tier it per an individual's need. Christine from GA Pines stated it should be based on individual needs. Gretta believes that 5:1 is a good goal to seek since that is about what they are running now. Quiana agreed with most of the conversation and stated it should be called a "needs-based" model to better market it. Michelle Williams stated it should be as many tiers as needed. Cindy asked if 4:1 or 5:1 or 6:1 is okay to present to the advisory group as a needs-based model? No one opposed. Cindy mentioned that documentation would also improve with a smaller ratio.

### **Data Analyst – Robyn Garrett**

Robin will communicate via email additional information to the Board today but relayed that Dr. Glenn Thomas will come back as a part-time Business Intelligence Data Analyst on July 1<sup>st</sup>. All members should expect an email from Dr. Thomas on/around July 1<sup>st</sup>.

**OPEN DISCUSSION:** Joann Mosley (New Horizons) had a question about their CSB switching their systems to Carelogic. She wanted to know who uses Carelogic for IDD? Cindy Levi volunteered Hannah Quinn from Avita. Belydia and Caroline also offered themselves as resources too.

**Adjourned at 11:54 a.m.** Motion by June DiPolito, seconded by Caroline Chandler. Passed.

**Next Meeting – Monday, July 25, 2022, at 11:00 AM**